BUSINESS **SPOT**LIGHT

Unlimited Staffing Solutions, Inc.

Specializing in PAS – *Personal Assistance Service(s)*

Unlimited Staffing Solutions Inc. has been a Pennsylvania Licensed Home Care Agency/Registry Provider since 2001. We specialize in the exclusive provision of providing the Service of: **PAS - Personal Assistance Service(s)** throughout the Southeastern Region of Pennsylvania's 1915c Home and Community Based Support Waiver program (Referred to as the: CHC Waiver program).

It is important to understand that Home Care **IS NOT** Home Healthcare. Home Care has a totally separate set of State and Federal regulations that were created to specifically articulate these differences. Home Care focuses on assisting Individuals in carrying out all activities of their daily living. These types of services include bathing, dressing, running errands, feeding, shopping, laundry, cooking, etc. just to name a few. **The "Service" of PAS-Personal Assistance Services** <u>can only be provided by</u> a Licensed Home Care Provider. Unlimited Staffing Solutions, Inc. is a Licensed Home Care Provider and we are here to assist you when you need it the most.

Information is key and we are here to help you and your family & friends understand what the HCBS Waiver Program is all about.

- Home Care services are not typically paid by or provided by your Private Insurance.
- Although there are Eligibility criteria to meet, if you become "Disabled" because of age and/or a Long-Term Physical Disability it is important to know that Home and Community Based Support Services (HCBS) have been ruled a Civil Right by the U.S. Supreme Court since 1999.
- The HCBS waiver program is a Federal Program administered and funded through CMS (Centers π for Medicaid/Medicare Services) to and through Pennsylvania's Medicaid Assistance program. CMS, through Federal Tax Dollars, pays for the 1915c Home and Community Based Services that will assist those in need of maintaining the highest level of independence possible.
- All this is done while you remain in your home and community, as if you had no disability.
- Access to and the delivery of HCBS Waiver Services are your Constitutional Right. They are not Entitlement Services offered through a State's Welfare program.
- You have the right to control 100% of every aspect of your Service Delivery.



Over our 18+ years specializing as a Home Care Provider of Home and Community Based Support (HCBS) Waiver Services, we have served hundreds of individuals and their families with distinction and superior quality service. Unlimited Staffing Solutions, Inc. has been providing the "Service" of PAS-Personal Assistance Services since the very beginning, in 2000, with the creation of the HCBS Waiver Program. There are very few Entities that can boast our Specialty, Expertise and Longevity.

Our Core Principles are: Advocacy, Consumer Direction and providing the highest level of Consumer Satisfaction as possible. These Core Principles are evidenced by our longevity as well as what has been translated in our superior knowledge base regarding how the 1915c HCBS Waiver Program operates and the services that the Waiver provides.

As of January 1, 2019, Pennsylvania transitioned into an MCO-Managed Care Organization structure. Although this transition does not change any enrollment or service delivery aspect, it did create a lot of confusion and chaos specifically affecting those who are currently receiving 1915c HCBS Waiver Services and those who are trying to secure 1915c HCBS Waiver Services. Unlimited Staffing Solutions, Inc. is here to help you navigate through this new system. The Managed Care Organizations (MCO's) are contracted by the State of Pennsylvania to administer the provision of HCBS Waiver Program Services, in alignment with your Constitutional Rights and not to portray them as a typical service item being provided by a typical Health Insurance Plan.

If anyone is experiencing dissatisfaction with the way they are now receiving their HCBS Waiver Service, please contact us and we would be happy to assist you.

If you know of anyone who may be experiencing a longterm physical and/or developmental disability that is affecting their ability to complete their Activities of Daily Living (ADL's) regardless of their individual income, to such a degree that it may be affecting their ability to gain or maintain full independence in their home or full engagement in their community, it would be very beneficial for them to contact Unlimited Staffing Solutions, Inc.

We are confident that Unlimited Staffing Solutions, Inc. will be responsive and caring to your needs. We would be honored to assist you in getting the HCBS Services that you have the right to receive. You do not have to contemplate being forced to live life in a Facility. The main goal of the 1915c HCBS waiver program is to not let that happen.

Our website provides you with many LINKS which are full of valuable information and resources that will help you understand what 1915c HCBS Waiver Services are and why they were created. Unlimited Staffing Solutions, Inc. is a valuable go-to source to help you navigate through this new Managed Care Organization structure.

Please feel free to visit our website for more information at: www.unlstaff.com. We would love to hear from you so please call us at our toll-free number 1-866-937-8233 to speak to one of our Specialized Service Coordinators. We are standing by to assist you with your Home Care questions and needs.



